

“On the Job” Train the Trainer - Workshop



Program Overview:

This program is recommended for, employees who will be training coworkers (new or existing) on equipment or processes within the workplace. The course is also beneficial for Management, Supervisors, Safety Representatives and members of the JHSC who may be considering using “in house trainers” as “on the job trainers”. The training session discusses how adults learn, the principles of adult learning as well as tools that a trainer can use when training .

Training Content:

- What is “On the Job” Training
- Identify the different learning styles and importance of incorporating aspects of each into training.
- Domains of learning and how you design learning objectives for each.
- How we as adults Learn
- Teaching “Adult Learners”
- Understand “what constitutes a good trainer”.
- Trainer & Trainee Relationship
- Preparing Training Outlines
- Tools for Trainers
- Activities and Exercises

Course Duration:

- Four (4) Hours dependent upon number of participants



info@safety-solutions.ca

613-498-2722

www.safety-solutions.ca